

# Job Description - Back-End Developer

**Position:** Back-End Developer

**Type:** Full-Time | Permanent

**Location:** Remote / Hybrid (London, UK)

**Compensation:** £32,000 per year (depending on experience)

Visa Sponsorship: Eligible for UK Skilled Worker Visa (for eligible candidates)

#### **About Next Noor Ltd**

Next Noor Ltd is a UK-based digital marketing and technology solutions company that empowers businesses to grow smarter, faster, and with confidence. Our services include Search Engine Optimisation (SEO), Pay-Per-Click Advertising (PPC), Web Development, Branding, Social Media Marketing, Lead Generation, and Al-driven Automation. We serve clients across the UK, USA, UAE, and Europe, helping SMEs and enterprises accelerate growth with tailored digital strategies.

We are now expanding our technical team and are looking for a skilled **Back-End Developer** to join us.

#### **Role Overview**

As a Back-End Developer at Next Noor Ltd, you will be responsible for building and maintaining the server-side systems, APIs, and databases that power our digital platforms. You will work with frontend developers, designers, and project managers to ensure scalable, secure, and efficient solutions. This role requires strong coding ability, attention to performance, and a commitment to best practices.

#### **Key Responsibilities**

- Design, develop, and maintain server-side applications and APIs.
- Manage and optimise relational and non-relational databases for scalability and performance.



- Ensure system security and compliance with industry standards.
- Collaborate with front-end teams to deliver integrated solutions.
- Troubleshoot and debug back-end systems and applications.
- Support scalability for international client projects.

## **Candidate Requirements**

- Strong programming skills in Node.js, PHP, Python, or similar languages.
- Experience with SQL/NoSQL databases such as MySQL, PostgreSQL, or MongoDB.
- Proficiency in building and integrating RESTful APIs.
- Familiarity with cloud hosting environments (AWS, Azure, Google Cloud).
- Experience with Git/version control.
- Strong problem-solving and analytical skills.

### **Benefits & Incentives**

- Competitive salary aligned with UK industry standards.
- Pension scheme contribution (UK-based employees).
- Performance-based incentives and project bonuses.
- Flexible and remote working opportunities.
- Professional training and certifications supported by the company.
- Opportunity to work on large-scale international projects.
- UK Skilled Worker Visa sponsorship available (for eligible candidates).
- Growth-focused culture with clear career progression pathways.



## **Application Process**

If you are a back-end specialist seeking to work on challenging and rewarding projects, we would love to hear from you.

Please send your CV and a concise cover letter outlining your experience and achievements to:

support@nextnoor.com

**Subject Line:** Back-End Developer Application – [Your Full Name]